

**CURRENT STATUS OF WOMEN IN THE GEOSCIENCES:  
A CASE STUDY FROM TURKEY**

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The data show that the great proportion of women (24 %) is working in geoscience departments of Turkish universities. This is the highest proportion in all European countries. While most men are working in general geology, most women are paleontologists followed by mineralogists, seismologists. Women are under-represented, for example, in general geology, engineering geology (and other geo-related fields). Most women in the universities are Assistant Professors while most men are Professors. The largest proportion of women hired into Assistant Professor positions has received their PhD's in the last 10 years. Women have been receiving a greater proportion of the bachelor's degree in geoscience departments in the Turkish universities, reaching up to 36 % over the last 10 years. Although young women are not attracted into doctoral programs, for instance, 48 % of research assistants in geology departments are women. The data indicate that portion of PhD's are similar to the portion of Assistant Professor positions (23 %). Since women tend to spend more time in the lower ranks of academia, they have reached to a current rate of increase (9.2 %) along the academic ladder.